

NATIONAL TEAM COACH CODE OF CONDUCT

All coaches associated with SportCheer Scotland and Team Scotland will abide by a Code of Conduct, which includes the following provisions listed below. If any of these rules are violated SportCheer Scotland has the right and will take appropriate action to assign penalties, suspend or permanently remove coaches from any future association with the SportCheer Scotland or its members, events and properties.

Coaches shall:

- Abide by both the ICU Coaches Code of Conduct as well as the ICU Guidance for Athlete Entourage.
- In no way share any personal information regarding their own athletes, coaches or prospective athletes outside of the coaching staff of their own team / country.
- Not give interviews to or share information with any media outlet unless, SportCheer Scotland has approved said outlet.
- Strive to build confidence in athletes to ensure their best possible development whilst part of Team Scotland.
- Respect try out decisions and work with the athletes to progress their current skill level. Changes to team placements (including to and from reserve positions) should therefore only be made after careful consideration and discussions with athletes and Management. All team placement changes must be discussed with the National Team Committee and will be finalised by the National Team Committee.
- Have up to date and valid ICU qualifications in the chosen coaching discipline and be responsible for understanding rules and score sheets for relevant level and discipline
- Be a current member of the PVG Scheme and/or be willing to become a member.
- Hold a current Safeguarding qualification such as Child Wellbeing and Protection and/or Protected and Vulnerable Adults for those teaching Adaptive Abilities and thus ensure athlete safety and confidentiality is a priority at all times.
- Hold an up to date First Aid certificate
- Act as a positive role model for athletes by conducting themselves in a professional manner at all time including not using abusive or profane language at any time and not deliberately inciting unsportsmanlike conduct.
- Never approach judges or officials at an event. Any concerns must be addressed through SportCheer Scotland.
- Not use Team Scotland or SportCheer Scotland for personal or financial gain. This includes but is not limited to promoting their own team or team events e.g. camps to Team Scotland athletes or encouraging athletes to change all-star teams during or at the end of their current season.

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- Refrain from contacting athletes or parents either in a personal manner or to discuss Team Scotland matters. All communications should come via official channels of communication such as National Team emails, newsletters or official Facebook groups.
- Not have a telephone number or accept/ follow Team Scotland athletes under the age of 18 years on social media.
- Not arrange additional practices without adequate notice and discussion with the National Team Committee
- Not make to any financial commitments on behalf of SportCheer Scotland without prior approval from the National Team Committee/SportCheer Scotland Baord.