

NATIONAL TEAM ENTOURAGE CODE OF CONDUCT

This must be signed electronically by all parents/guardians and all spectators however below is a copy for your records.

Definition: The Entourage comprises all the people associated with the athletes, including, without limitation, managers, agents, coaches, physical trainers, medical staff, scientists, sports organisations, sponsors, lawyers and any person promoting the athlete's sporting career, including family members.

The Entourage associated with SportCheer Scotland and Team Scotland will abide by a Code of Conduct which includes the following provisions listed below. If any of these rules are violated, SportCheer Scotland has the right and will take appropriate action to assign penalties, suspend or permanently remove associated athletes and their entourage from any future association with the SportCheer Scotland or its members, events and properties. The Entourage will also be expected to abide by the ICU Guidelines for Conduct of the Athlete's Entourage.

The Entourage shall:

- Uphold the honour and dignity of the sport of Cheerleading. In all personal contact with the athletes, coaches, volunteers, officials, judges, parents, spectators, the media, and the public, the Entourage will strive to set an example of the highest ethical and moral conduct by being respectful and exhibiting good sportsmanship behaviour at all times. When wearing the Team Scotland kit or attending a Team Scotland related event you must represent the Team and your country with the best behaviour.
- Not criticise other athletes, team, coaches, volunteer, officials, judges, countries, SportCheer Scotland, the ECU or the ICU in front of spectators, but reserve constructive criticism for later, in an appropriate setting and environment. This includes online forums and social media.
- Be respectful of all Team Scotland and SportCheer Scotland coaches, volunteer, officials and contact them through the appropriate and agreed channels. This may vary for each team but under no circumstances should the Entourage contact the above mentioned staff through social media without their consent.
- Keep any information provided by Team Scotland within the Team. Team information must not be discussed out with the Team and those attending the trips, this includes package prices, accommodation details and costumes.
- Notify and seek approval of SportCheer Scotland with regards to any media coverage including local and national newspapers to ensure it represents the ICU and Team Scotland in the best possible light. Any requests for such should be made via the Team Scotland Manager.
- Recognise that all payments made to Team Scotland and SportCheer Scotland are non-refundable and non-transferable. SportCheer Scotland is a not-for-profit organisation, therefore all monies paid are used to cover the cost of taking the Team to ICU World Championships and ECU

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European Championships. If athletes drop out or are removed from the team, SportCheer Scotland are still responsible for covering the cost of athletes and spectators travel package therefore unable to provide refunds.

- Recognise that ICU and SportCheer Scotland are registered companies and as such no unofficial merchandise should be commissioned.

- The Entourage shall act in good faith and demonstrate the highest level of integrity, in particular respecting the following principles:
 - Avoid conflicts of interest.
 - Fight against any form of bribery and take resolute and appropriate action against any form of cheating or corruption in sport.
 - Reject any form of doping; comply with the WADA code and support its programmes
 - Refrain from any form of betting or promotion of betting activity on the athlete's sport
 - Refrain from any form of harassment
 - Refrain from any abuse of a position of influence

HOTEL/RESORT GUIDELINES

Entourage will also:

- Treat any Hotel / Resort property with complete respect.
- Not tape or paint decorations of any kind on any walls, windows or doors during their stay
- Ensure the condition of the hotel rooms are in the same (including furniture) when checking out
Not prop our hotel doors open at any time.
- Not consume illegal substances are prohibited. •
- Travel, throughout the resort, in groups of 2 people or more.
- Show courtesy to Resort Security in any request to comply with resort rules and/or for requests made to be courteous to other guests at the resort (e.g., keeping noise levels down).
- Wear respective event credential/lanyard to use competition transport bus. Whether in uniform or not, all individuals must have proof of being on a Worlds/World Championships hotel package to use the buses.
- Understand the hotel, the ICU, IASF and USASF will not be responsible for any electronics, trophies, or other items. All individuals must carry these items to the bus / on their at all times

WALT DISNEY WORLD® RESORT CODE OF CONDUCT

I hereby understand and can confirm I will comply with the following Hotel / Resort Code of Conduct:

WHILE AT THE HOTEL

- I will treat everyone (athletes, coaches, stakeholders of our sport, guests, all individuals, and cast members, etc.) with complete respect, as everyone at these Championships represent their team, themselves and their countries as ambassadors of our sport.

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- Understand disrespectful conduct or behavior such as vulgarity, excessive rowdiness, excessive noise and all other actions that negatively affect other guests or cast members is not permitted.
- During the quiet hours (22:00/10 pm - 8 am), I shall be considerate and refrain from any conduct that could disturb others in the vicinity.
- Voices, televisions, or other devices must be kept at a respectful low level at all times.
- Doors should be opened and closed quietly.
- Congregating or running in halls is not permitted.
- For safety of all guests, I shall not engage in any unsafe act or acts that may impede the operation of the resort or any associated facility. Examples include: cutting in lines and leaving laundry unattended in washers / dryers for long periods of time.
- I shall keep guest rooms enjoyable for all guests and free from damages. It is understood that damages to rooms, paint, or excessive cleaning will be charged to the appropriate guest. Therefore, I will not shower with the curtain outside the tub as this can cause water damage and do not hang items from the sprinklers in the ceiling as this can trigger the sprinklers and cause flooding.

WHILE AT THE POOL

- An adult chaperone must be at the pool while minors (team or delegation members under the age of 18) are at the pool.
- Proper attire must be worn at all times, including at pool areas (i.e., no revealing or transparent swimwear or bathing suit thongs).
- Pools will experience a “hard close” every night, where pools will close at a specific time with no exceptions. Please check specific pool “hours of operation” at your resort hotel.