



## Scottish National Team Self-Employed / Contractor

### Role: National Team Coach

Responsible to: National Team Director

SportCheer Scotland is seeking passionate, knowledgeable, and motivated individuals to join the national team programme as a **National Team Coach (Self-Employed / Contractor)**. This role offers an exciting opportunity to work with athletes representing Scotland at the ICU World Cheerleading Championships, supporting the development and delivery of high-performance routines within an inclusive and athlete-centred environment. Successful candidates will play a key role in planning and delivering national team training sessions, supporting athlete progression, and ensuring routines are performed to the highest possible standard. The role requires a strong understanding of ICU rules, athlete development, and performance execution, alongside the ability to collaborate effectively with coaches, athletes, and programme staff.

### Role Overview

The National Team Coach (Self-Employed) is responsible for planning and delivering training sessions for national team athletes, ensuring consistent progression and performance improvement in line with programme objectives.

Working alongside the National Team Performance Lead, you will support the delivery and execution of routines for the ICU World Cheerleading Championships.

### Key Responsibilities

- Plan and deliver national team training sessions
- Coach routine choreography and performance alongside the National Team Performance Lead
- Ensure all training activities comply with ICU rules and safety standards
- Provide technical coaching to improve athlete execution, timing, and performance quality
- Monitor athlete progress and provide feedback to the Performance Lead
- Support routine cleaning, transitions, and consistency
- Foster a positive, inclusive, and high-performance training environment
- Contribute to competition preparation and performance readiness
- Work collaboratively with National Team Coordinator to ensure all costumes, music and documentation is in place

### Reporting & Working Arrangement

- Contracted on a self-employed basis
- Reports to the National Team Director for programme direction
- Responsible for managing own tax, National Insurance, and statutory obligations
- Expected to invoice SportCheer Scotland in line with agreed terms

## **Time Commitment**

- Delivery of training sessions (locations and frequency as agreed)
- Independent session planning and preparation
- Ongoing communication with the Performance Lead
- Travel to Orlando, USA to support athletes at the ICU World Cheerleading Championships will be on a voluntary basis and not part of self-employed contract

## **Fees & Expenses**

- Coaching fees to be agreed upon appointment
- Reasonable expenses and travel arrangements will be outlined in the contractor agreement

## **Person Specification**

### **Essential**

- Proven experience coaching cheerleading athletes
- Strong technical knowledge of cheerleading skills and progression
- Understanding of ICU rules, safety standards, and competition requirements
- Ability to plan and deliver structured, high-quality training sessions
- Strong communication and organisational skills
- Ability to work independently while contributing to a wider programme

### **Desirable**

- Experience coaching at national or elite level
- Experience working with Unified teams
- Coaching or sport-related qualifications
- Judging, choreography, or routine-building experience

## **Application Process**

To apply, please submit and application form [here](#).

### **Deadline**

Sunday 28<sup>th</sup> June 11.59pm

### **Selection Process**

Shortlisted candidates may be invited to:

- Interview (online or in person)

- Practical coaching assessment or scenario discussion

## **Equality & Inclusion**

SportCheer Scotland is committed to equality, diversity, and inclusion. We actively encourage applications from individuals of all backgrounds and support inclusive participation through our Unified programme.

## **Further Information**

For an informal discussion, please contact: Colette Cheape, National Team Director  
[national.team@sportcheerscotland.org.uk](mailto:national.team@sportcheerscotland.org.uk)